

Social Care - A-Z of Job Roles Mapped to Apprenticeships

Click on each link to read the Apprenticeship Standard, which describes the knowledge, skills and behaviours achieved through each apprenticeship and any entry requirements for the apprenticeship. The apprenticeship's page also links you to the approved apprenticeship training provider search function.

Please also see the [Social Care Apprenticeship Pathway Tool](#) which should be read in conjunction with this A-Z listing.

(Duration): When planning an apprenticeship, particularly for staff appointed on a fixed term contract, it is essential to plan for the whole duration of the apprenticeship – from the start of training, until the end of the end point assessment

The published Standards list the typical apprenticeship duration without the end point assessment time. The end point assessment duration varies from Standard to Standard and may be any time between 1- 6 months further at the end of the training

This A – Z Guide therefore lists the duration of the apprenticeship as INCLUDING BOTH the published duration for each standard (which is the off the job training time) **and** 3 months for an end point assessment to take place. But to note that end point assessments may take up to 6 months to schedule and complete.

[Funding Band]: This is the funding rate assigned to the Apprenticeship when it was approved by the Institute for Apprenticeships & Technical Education. The price agreed with each employer depends on whether the apprentice has prior learning or experience that results in an exemption from any of the content that reduces duration and therefore price You can explore the full list of 700 apprenticeships available and in development on the [Institute for Apprenticeships & Technical Education](#) website. Plus see the LGA's full [Apprenticeship Mapping Tool](#) to view apprenticeships mapped to job roles across all service areas.

KEY: * = Apprenticeship in development

Adult Social Care

Job Role/Title	Indicative Grade	Apprenticeships Including potential progression and specialisms available			
Activity Support Worker	GRADE05	Community Sport and Health Officer L3 (19 Months) [£9,000]	Community Activator Coach L2 (21 Months) [£6,000]	Community Health and Wellbeing Worker L3 (15 Months) [£7,000]	Sports Coach L4 (21 Months) [£9,000]
Administrative Assistant	GRADE04	Business Administrator L3 (21 Months) [£5,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Associate Project Manager L4 (27 Months) [£6,000]	Project Manager (Integrated Degree L6) (51 Months) [£22,000]
Administrative Officer	GRADE05	Business Administrator L3 (21 Months) [£5,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Early Intervention Practitioner L4 (21 months) [£3,500]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Adult Social Care Intelligence Specialist	GRADE11	Health and Care Intelligence Specialist L7 (39 Months) [£17,000]	Operations or Departmental Manager L5 (33 months) [£7,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Senior Leader L7 (27 months) [£14,000]

Adult Services Customer Contact Worker	GRADE07	Customer Service Specialist L3 (18 Months) [£4,000]	Early Intervention Practitioner L4 (21 months) [£3,500]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Approved Mental Health Professional (AMHP)	GRADE11	Registered Nurse (NMC 2018) (Integrated Degree L6) (51 Months) [£26,000]	Specialist Community Public Health Nurse L7 (21 Months) [£12,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Senior Leader L7 (27 months) [£14,000]
Assistant Service Manager	GRADE11	Leader in Adult Care L5 (21 Months) [£7,000]	Operations or Departmental Manager L5 (33 months) [£7,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Improvement Leader L6 (21 Months) [£17,000]
Assistant Social Worker	GRADE07	Lead Adult Care Worker L3 (21 Months) [£3,000]	Early Intervention Practitioner L4 (21 months) [£3,500]	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Care Assistant	GRADE04	Adult Care Worker L2 (15 Months) [£3,000]	Senior Healthcare Support Worker L3 (21 Months) [£5,000]	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Healthcare Assistant Practitioner L5 (21 months) [£12,000]
Care Worker	GRADE05	Adult Care Worker L2 (15 Months) [£3,000]	Healthcare Support Worker L2 (15 Months) [£3,000]	Lead Adult Care Worker L3 (21 Months) [£3,000]	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]
Care Leader	GRADE06	Lead Adult Care Worker L3 (21 Months) [£3,000]	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Leader in Adult Care L5 (21 Months) [£7,000]
Carers Support Worker	GRADE07	Community Health and Wellbeing Worker L3 (15 Months) [£7,000]	Early Intervention Practitioner L4 (21 months) [£3,500]	Lead Adult Care Worker L3 (21 Months) [£3,000]	Occupational Therapist (Integrated Degree L6) (51 Months) [£24,000]
Caretaker / Handyperson	GRADE05	Facilities Services Operative L2 (15 Months) [£3,000]	Facilities Management Supervisor L3 (21 Months) [£4,000]	Facilities Manager L4 (27 Months) [£6,000]	Senior and Head of Facilities Management (Integrated Degree L6) (45 Months) [£18,000]
Community Care Officer	GRADE07	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Domestic Violence and Abuse Advocate* (tbc) [tbc]	Healthcare Assistant Practitioner L5 (21 months) [£12,000]	Leader in Adult Care L5 (21 Months) [£7,000]
Community Mental Health Officer	GRADE06	Lead Adult Care Worker L3 (21 Months) [£3,000]	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Domestic Violence and Abuse Advocate* (tbc) [tbc]	Leader in Adult Care L5 (21 Months) [£7,000]
Community Support Assistant	GRADE05	Adult Care Worker L2 (15 Months) [£3,000]	Community Safety Advisor L3 (15 months) [£3,500]	Early Intervention Practitioner L4 (21 months) [£3,500]	Community Health and Wellbeing Worker L3 (15 Months) [£7,000]
Cook	GRADE06	Production Chef L2 (15 months) [£5,000]	Senior Production Chef L3 (15 months) [£4,000]	Commis Chef L2 (15 months) [£8,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]
Day Service Worker	GRADE06	Adult Care Worker L2 (15 Months) [£3,000]	Lead Adult Care Worker L3 (21 Months) [£3,000]	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Leader in Adult Care L5 (21 Months) [£7,000]
Deputy Supervisor	GRADE06	Lead Adult Care Worker L3 (21 Months) [£3,000]	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Leader in Adult Care L5 (21 Months) [£7,000]
Driver	GRADE04	Customer Service Practitioner L2 (15 Months) [£3,500]	Passenger Transport Driver - bus, coach and rail (15 Months) [£6,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Early Intervention Practitioner L4 (21 months) [£3,500]

Early Intervention Adviser/Worker (incl Alcohol Intervention Case Worker)	GRADE06	Lead Adult Care Worker L3 (21 Months) [£3,000]	Early Intervention Practitioner L4 (21 months) [£3,500]	Leader in Adult Care L5 (21 Months) [£7,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
General Assistant	GRADE03	Healthcare Support Worker L2 (15 Months) [£3,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Senior Healthcare Support Worker L3 (21 Months) [£5,000]	Adult Care Worker L2 (15 Months) [£3,000]
Head of Service	GRADE12	Leader in Adult Care L5 (21 Months) [£7,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Senior Leader L7 (27 months) [£14,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Head of Service Operations	GRADE12	Leader in Adult Care L5 (21 Months) [£7,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Senior Leader L7 (27 months) [£14,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Home Care Worker - Care Services	GRADE05	Adult Care Worker L2 (15 Months) [£3,000]	Lead Adult Care Worker L3 (21 Months) [£3,000]	Healthcare Support Worker L2 (15 Months) [£3,000]	Senior Healthcare Support Worker L3 (21 Months) [£5,000]
Housing Support/Recovery Worker	GRADE04	Adult Care Worker L2 (15 Months) [£3,000]	Lead Adult Care Worker L3 (21 Months) [£3,000]	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Leader in Adult Care L5 (21 Months) [£7,000]
Manager	GRADE09	Operations or Departmental Manager L5 (33 months) [£7,000]	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Leader in Adult Care L5 (21 Months) [£7,000]	Senior Healthcare Support Worker L3 (21 Months) [£5,000]
Mental Health Housing Officer	GRADE07	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Associate Project Manager L4 (27 Months) [£6,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Mental Health Resource Centre Worker	GRADE06	Adult Care Worker L2 (15 Months) [£3,000]	Domestic Violence and Abuse Advocate* (tbc) [tbc]	Early Intervention Practitioner L4 (21 months) [£3,500]	Team Leader and Supervisor L3 (15 Months) [£4,500]
Mental Health Vocational Support and Recovery Worker	GRADE04	Adult Care Worker L2 (15 Months) [£3,000]	Domestic Violence and Abuse Advocate* (tbc) [tbc]	Early Intervention Practitioner L4 (21 months) [£3,500]	Arts Therapist (Integrated Degree L7) (27 Months) [£17,000]
Night Care Assistant	GRADE04	Adult Care Worker L2 (15 Months) [£3,000]	Lead Adult Care Worker L3 (21 Months) [£3,000]	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Leader in Adult Care L5 (21 Months) [£7,000]
Occupational Therapist	GRADE09	Occupational Therapist (Integrated Degree L6) (51 Months) [£24,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Arts Therapist (Integrated Degree L7) (27 Months) [£17,000]	Senior Leader L7 (27 months) [£14,000]
Occupational Therapist Assistant	GRADE06	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Healthcare Assistant Practitioner L5 (21 months) [£12,000]	Occupational Therapist (Integrated Degree L6) (51 Months) [£24,000]	Speech and Language Therapist L6 (51 Months) [£25,000]
Personal Assistant - Sheltered Housing	GRADE05	Adult Care Worker L2 (15 Months) [£3,000]	Lead Adult Care Worker L3 (21 Months) [£3,000]	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Leader in Adult Care L5 (21 Months) [£7,000]
Principal Social Worker	GRADE11	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Senior Leader L7 (27 months) [£14,000]	Arts Therapist (Integrated Degree L7) (27 Months) [£17,000]
Programme Manager	GRADE12	Project Manager (Integrated Degree) (51 Months) [£22,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Senior Leader L7 (27 months) [£14,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]

Project Support Officer	GRADE06	Business Administrator L3 (21 Months) [£5,000]	Associate Project Manager L4 (27 Months) [£6,000]	Improvement Practitioner L4 (17 months) [£6,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]
Reablement Worker (and Senior/Lead Reablement Worker)	GRADE07	Lead Adult Care Worker L3 (21 Months) [£3,000]	Senior Healthcare Support Worker L3 (21 Months) [£5,000]	Early Intervention Practitioner L4 (21 months) [£3,500]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Rehabilitation Officer (Visual Impairment Team - ROVI)	GRADE08	Rehabilitation Worker (Visual Impairment) L5 (27 Months) [£12,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Operations or Departmental Manager L5 (33 months) [£7,000]
Review Manager	GRADE08	Leader in Adult Care L5 (21 Months) [£7,000]	Early Intervention Practitioner L4 (21 months) [£3,500]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Senior Night Care Assistant	GRADE06	Adult Care Worker L2 (15 Months) [£3,000]	Lead Adult Care Worker L3 (21 Months) [£3,000]	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Leader in Adult Care L5 (21 Months) [£7,000]
Senior Social Work Practitioner	GRADE09	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Senior Leader L7 (27 months) [£14,000]
Senior Care Worker	GRADE07	Lead Adult Care Worker L3 (21 Months) [£3,000]	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Early Intervention Practitioner L4 (21 months) [£3,500]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Service Lead	GRADE09	Leader in Adult Care L5 (21 Months) [£7,000]	Operations or Departmental Manager L5 (33 months) [£7,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Service Manager (e.g. ISS, Learning Disability, Mental Health, Hospital, Safeguarding)	GRADE11	Operations or Departmental Manager L5 (33 months) [£7,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Arts Therapist (Integrated Degree L7) (27 Months) [£17,000]
Social Care Manager (e.g. Learning Disabilities, Customer Access, Adult Social Care, ISS)	GRADE09	Leader in Adult Care L5 (21 Months) [£7,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Operations or Departmental Manager L5 (33 months) [£7,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Social Worker Manager	GRADE09	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Leader in Adult Care L5 (21 Months) [£7,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Chartered Manager (Degree L6) (51 months) [£22,000]
Social Services Officer	GRADE05	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Senior Leader L7 (27 months) [£14,000]
Social Work Assistant	GRADE04	Lead Adult Care Worker L3 (21 Months) [£3,000]	Senior Healthcare Support Worker L3 (21 Months) [£5,000]	Early Intervention Practitioner L4 (21 months) [£3,500]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Social Worker (Newly Qualified)	GRADE08	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Operations or Departmental Manager L5 (33 months) [£7,000]	Arts Therapist (Integrated Degree L7) (27 Months) [£17,000]
Social Worker (approved)	GRADE11	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Early Intervention Practitioner L4 (21 months) [£3,500]	Senior Leader L7 (27 months) [£14,000]

Supervisor	GRADE06	Lead Adult Care Worker L3 (21 Months) [£3,000]	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Early Intervention Practitioner L4 (21 months) [£3,500]
Support Time & Recovery Worker	GRADE06	Lead Adult Care Worker L3 (21 Months) [£3,000]	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Senior Healthcare Support Worker L3 (21 Months) [£5,000]
Support Worker	GRADE05	Adult Care Worker L2 (15 Months) [£3,000]	Healthcare Support Worker L2 (15 Months) [£3,000]	Lead Adult Care Worker L3 (21 Months) [£3,000]	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]
Senior Support Worker	GRADE07	Lead Adult Care Worker L3 (21 Months) [£3,000]	Senior Healthcare Support Worker L3 (21 Months) [£5,000]	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Early Intervention Practitioner L4 (21 months) [£3,500]
Supported Employment and Business Manager	GRADE09	Team Leader and Supervisor L3 (15 Months) [£4,500]	Operations or Departmental Manager L5 (33 months) [£7,000]	Employability Practitioner L4 (27 Months) [£6,000]	Project Manager (Integrated Degree) (51 Months) [£22,000]
Systems Change and Benefits Realisation Manager	GRADE09	Systems Thinking Practitioner	Improvement Specialist L5 (17 Months) [£9,000]	Improvement Leader L6 (21 Months) [£17,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]
Team Leader	GRADE09	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Leader in Adult Care L5 (21 Months) [£7,000]	Operations or Departmental Manager L5 (33 months) [£7,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Team Leader - Care Services/Sheltered Housing	GRADE07	Lead Adult Care Worker L3 (21 Months) [£3,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Lead Practitioner In Adult Care L4 (21 Months) [£7,000]	Leader in Adult Care L5 (21 Months) [£7,000]
Unit Manager	GRADE10	Leader in Adult Care L5 (21 Months) [£7,000]	Operations or Departmental Manager L5 (33 months) [£7,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Senior Leader L7 (27 months) [£14,000]
Warehouse Supervisor	GRADE06	Supply Chain Warehouse Operative L2 (15 Months) [£3,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Transport and Warehouse Operations Supervisor L3 (15 Months) [£5,000]	Improvement Specialist L5 (17 Months) [£9,000]

Children's Social Care and Specialist Services

Job Role/Title	Indicative Grade	Apprenticeships			
		Including potential progression and specialisms available			
Advanced Practitioner - Safeguarding Interventions/ Achieving Permanence	GRADE10	Early Intervention Practitioner L4 (21 months) [£3,500]	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Special Educational Needs Coordinator (SENCO)* L7 (tbc) [tbc]	Chartered Manager (Degree L6) (51 months) [£22,000]
Assistant Social Worker	GRADE07	Children, Young People & Families Practitioner L4 (36 months – incl. typical 12 month EPA) [£12,000]	Early Intervention Practitioner L4 (21 months) [£3,500]	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Caretaker / Handyperson	GRADE05	Facilities Services Operative L2 (15 Months) [£3,000]	Facilities Management Supervisor L3 (21 Months) [£4,000]	Facilities Manager L4 (27 Months) [£6,000]	Senior and Head of Facilities Management (Integrated Degree L6) (45 Months) [£18,000]

Child and Family Support Worker	GRADE08	Children, Young People & Families Practitioner L4 (36 months – incl. typical 12 month EPA) [£12,000]	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Early Intervention Practitioner L4 (21 months) [£3,500]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Child in Need Practitioner	GRADE08	Children, Young People & Families Practitioner L4 (36 months – incl. typical 12 month EPA) [£12,000]	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Early Intervention Practitioner L4 (21 months) [£3,500]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Community Short Breaks Worker - Health & Disabilities	GRADE05	Healthcare Support Worker L2 (15 Months) [£3,000]	Children, Young People & Families Practitioner L4 (36 months – incl. typical 12 month EPA) [£12,000]	Early Intervention Practitioner L4 (21 months) [£3,500]	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]
Cook	GRADE06	Production Chef L2 (15 months) [£5,000]	Senior Production Chef L3 (15 months) [£4,000]	Commis Chef L2 (15 months) [£8,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]
Children, Young People & Families Practitioner	GRADE08	Children, Young People & Families Practitioner L4 (36 months – incl. typical 12 month EPA) [£12,000]	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Chartered Manager (Degree L6) (51 months) [£22,000]
Children's Support Worker	GRADE07	Community Health and Wellbeing Worker L3 (15 Months) [£7,000]	Children, Young People & Families Practitioner L4 (36 months – incl. typical 12 month EPA) [£12,000]	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Children's Residential Care Worker	GRADE08	Children, Young People & Families Practitioner L4 (36 months – incl. typical 12 month EPA) [£12,000]	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Play Therapist L7 (39 months) [£20,000]
Early Intervention Adviser/Early Intervention and Prevention Officer (incl. Children's Centre Staff/Family Support Workers)	GRADE06	Children, Young People & Families Practitioner L4 (36 months – incl. typical 12 month EPA) [£12,000]	Early Intervention Practitioner L4 (21 months) [£3,500]	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Education Health and Care Plan Officer	GRADE04	Customer Service Specialist L3 (18 Months) [£4,000]	Children, Young People & Families Practitioner L4 (36 months – incl. typical 12 month EPA) [£12,000]	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Education, Training and Employment Advisor	GRADE08	Employability Practitioner L4 (27 Months) [£6,000]	Career Development Professional L4 (27 months) [£6,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Coaching Professional L5 (17 months) [£5,000]
Family Group Conference Co-ordinator	GRADE09	Children, Young People & Families Practitioner L4 (36 months – incl. typical 12 month EPA) [£12,000]	Early Intervention Practitioner L4 (21 months) [£3,500]	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Coaching Professional L5 (17 months) [£5,000]
General Assistant	GRADE02	Business Administrator L3 (21 Months) [£5,000]	Improvement Practitioner L4 (17 months) [£6,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Children, Young People & Families Practitioner L4 (36 months – incl. typical 12 month EPA) [£12,000]

Group Manager - Achieving Permanence/Referral & Assessment/Safeguarding Interventions	GRADE12	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Senior Leader L7 (27 months) [£14,000]	
Head of Agency (Regional Adoption Agency)	GRADE12	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Operations or Departmental Manager L5 (33 months) [£7,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Senior Leader L7 (27 months) [£14,000]
Independent Reviewing Officer	GRADE10	Early Intervention Practitioner L4 (21 months) [£3,500]	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Operations or Departmental Manager L5 (33 months) [£7,000]	Chartered Manager (Degree L6) (51 months) [£22,000]
Inspection & Planning Manager	GRADE09	Operations or Departmental Manager L5 (33 months) [£7,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Chartered Manager (Degree L6) (51 months) [£22,000]	Improvement Specialist L5 (17 Months) [£9,000]
Occupational Therapist	GRADE09	Occupational Therapist (Integrated Degree L6) (51 Months) [£24,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Arts Therapist (Integrated Degree L7) (27 Months) [£17,000]	Senior Leader L7 (27 months) [£14,000]
Occupational Therapist Assistant	GRADE06	Healthcare Assistant Practitioner L5 (21 months) [£12,000]	Occupational Therapist (Integrated Degree L6) (51 Months) [£24,000]	Speech and Language Therapist L6 (51 Months) [£25,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]
Performance and Governance Officer	GRADE07	Business Administrator L3 (21 Months) [£5,000]	Information Manager L4 (27 Months) [£7,000]	Data Protection and Information Governance Practitioner L4 (21 Months) [£10,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]
Peripatetic TA for the Sensory Impaired	GRADE06	Teaching Assistant L3 (21 Months) [£5,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Teacher for the Sensory Impaired* L7 (tbc) [tbc]	Teacher L6 (15 Months) [£9,000]
Placement Social Worker - Assessing Carers/Finding Placements	GRADE09	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Operations or Departmental Manager L5 (33 months) [£7,000]	Chartered Manager (Degree L6) (51 months) [£22,000]
Play Therapist	GRADE11	Play Therapist L7 (39 months) [£20,000]	Health Play Specialist L5 (27 months) [£13,000]	Operations or Departmental Manager L5 (33 months) [£7,000]	Chartered Manager (Degree L6) (51 months) [£22,000]
Portage Home Visitor/ Portage Worker (Home Visiting Educational Service for pre-schoolers with SEND)	GRADE07	Early Years Educator L3 (21 Months) [£6,000]	Early years lead practitioner L5 (27 Months) [£8,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Play Therapist L7 (39 months) [£20,000]
Practice Educator Consultant - Children	GRADE10	Early years lead practitioner L5 (27 Months) [£8,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Play Therapist L7 (39 months) [£20,000]
Practice Manager - Child in Need/Health & Disabilities/ Immediate Response	GRADE10	Children, Young People & Families Manager L5	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Operations or Departmental Manager L5 (33 months) [£7,000]	Arts Therapist (Integrated Degree L7) (27 Months) [£17,000]

		(42 months – incl. typical 18 month EPA) [£12,000]			
Principal Officer - Project Implementation	GRADE11	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Associate Project Manager L4 (27 Months) [£6,000]	Project Manager (Integrated Degree) (51 Months) [£22,000]	Senior Leader L7 (27 months) [£14,000]
Regional Adoption Agency Project Development Assistant	GRADE07	Business Administrator L3 (21 Months) [£5,000]	Associate Project Manager L4 (27 Months) [£6,000]	Improvement Practitioner L4 (17 months) [£6,000]	Project Manager (Integrated Degree) (51 Months) [£22,000]
Rehabilitation Officer (Visual Impairment Team - ROVI) / Rehabilitation and Mobility Officer	GRADE07	Rehabilitation Worker (Visual Impairment) L5 (27 Months) [£12,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Physiotherapist (Integrated Degree L6) (51 Months) [24,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]
Residential Child Care Worker Waking Nights	GRADE08	Children, Young People & Families Practitioner L4 (36 months – incl. typical 12 month EPA) [£12,000]	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Operations or Departmental Manager L5 (33 months) [£7,000]	Early Intervention Practitioner L4 (21 months) [£3,500]
Safeguarding Advisor (Education)	GRADE10	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Operations or Departmental Manager L5 (33 months) [£7,000]	Chartered Manager (Degree L6) (51 months) [£22,000]
School Advisor Attendance & Integrated Working	GRADE10	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Operations or Departmental Manager L5 (33 months) [£7,000]	Children, Young People & Families Practitioner L4 (36 months – incl. typical 12 month EPA) [£12,000]
School Wellbeing Service – Team Leader	GRADE10	Team Leader and Supervisor L3 (15 Months) [£4,500]	Operations or Departmental Manager L5 (33 months) [£7,000]	Community Sport and Health Officer L3 (19 Months) [£9,000]	Community Health and Wellbeing Worker L3 (15 Months) [£7,000]
School Wellbeing Worker	GRADE08	Children, Young People & Families Practitioner L4 (36 months – incl. typical 12 month EPA) [£12,000]	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Community Health and Wellbeing Worker L3 (15 Months) [£7,000]	Early Intervention Practitioner L4 (21 months) [£3,500]
SEN Designated Officer	GRADE10	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Special Educational Needs Coordinator (SENCO) L7* (tbc) [tbc]	Early years lead practitioner L5 (27 Months) [£8,000]	Teacher L6 (15 Months) [£9,000]
SEN Information Officer	GRADE07	Children, Young People & Families Practitioner L4 (36 months – incl. typical 12 month EPA) [£12,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Information Manager L4 (27 Months) [£7,000]	Operations or Departmental Manager L5 (33 months) [£7,000]
SEN Manager	GRADE11	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Teacher L6 (15 Months) [£9,000]	Special Educational Needs Coordinator (SENCO) L7* (tbc) [tbc]
SEND Learning and Work Advisor (Young People)	GRADE08	Children, Young People & Families Practitioner L4 (36 months – incl. typical 12 month EPA) [£12,000]	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Career Development Professional L4 (27 months) [£6,000]	Coaching Professional L5 (17 months) [£5,000]

Senior Portage Worker (Home Visiting Educational Service for pre-schoolers with SEND)	GRADE10	Early years lead practitioner L5 (27 Months) [£8,000]	Early Intervention Practitioner L4 (21 months) [£3,500]	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Senior Social Work Practitioner	GRADE09	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Senior Leader L7 (27 months) [£14,000]
Service Manager e.g. Adoption Team/Assessing Carers/ Disabled children/Perm. Placements/ Social Work/ Independent Review Service	GRADE11	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Improvement Leader L6 (21 Months) [£17,000]	Senior Leader L7 (27 months) [£14,000]
Short Breaks Co-ordinator	GRADE08	Commercial Procurement and Supply L4 (27 months) [£9,000]	Operations or Departmental Manager L5 (33 months) [£7,000]	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Procurement and Supply Assistant L3 (21 months) [£6,000]
Social Care Assistant	GRADE05	Healthcare Support Worker L2 (15 Months) [£3,000]	Children, Young People & Families Practitioner L4 (36 months – incl. typical 12 month EPA) [£12,000]	Early Intervention Practitioner L4 (21 months) [£3,500]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Senior Specialist Social Worker	GRADE11	Social Worker (Integrated Degree) (33 months) [£23,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Senior Leader L7 (27 months) [£14,000]	Play Therapist L7 (39 months) [£20,000]
Social Worker	GRADE09	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Operations or Departmental Manager L5 (33 months) [£7,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Play Therapist L7 (39 months) [£20,000]
Social Worker (Newly Qualified)	GRADE08	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]	Operations or Departmental Manager L5 (33 months) [£7,000]	Arts Therapist (Integrated Degree L7) (27 Months) [£17,000]
Principal Social Worker	GRADE11	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Senior Leader L7 (27 months) [£14,000]	Arts Therapist (Integrated Degree L7) (27 Months) [£17,000]
Specialist Teacher for the Sensory Impaired	Teaching Grade	Teacher L6 (15 Months) [£9,000]	Teacher for the Sensory Impaired* L7 (tbc) [tbc]	Special Educational Needs Coordinator (SENCO) L7* (tbc) [tbc]	Chartered Manager (Degree L6) (51 months) [£22,000]
Specialist Teaching Assistant e.g. Autism/Vision	GRADE06	Teaching Assistant L3 (21 Months) [£5,000]	Health Play Specialist L5 (27 months) [£13,000]	Teacher L6 (15 Months) [£9,000]	Teacher for the Sensory Impaired* L7 (tbc) [tbc]
Speech and Language Therapist	GRADE09	Speech and Language Therapist L6 (51 Months) [£25,000]	Operations or Departmental Manager L5 (33 months) [£7,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Senior Leader L7 (27 months) [£14,000]

Team Leader	GRADE09	Team Leader and Supervisor L3 (15 Months) [£4,500]	Operations or Departmental Manager L5 (33 months) [£7,000]	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Chartered Manager (Degree L6) (51 months) [£22,000]
Transport Co-ordinator	GRADE07	Transport Planning Technician L3 (33 months) [£13,000]	Business Administrator L3 (21 Months) [£5,000]	Project Manager (Integrated Degree) (51 Months) [£22,000]	Team Leader and Supervisor L3 (15 Months) [£4,500]
Project Manager	GRADE09	Associate Project Manager (27 Months) [£6,000]	Project Manager (Integrated Degree) (51 Months) [£22,000]	Improvement Practitioner L4 (17 months) [£6,000]	Improvement Specialist L5 (17 Months) [£9,000]
Youth Offending Team (YOT) Manager	GRADE11	Youth Justice Practitioner L5 (28 months) [17,000]	Operations or Departmental Manager L5 (33 months) [£7,000]	Chartered Manager (Degree L6) (51 months) [£22,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Youth Justice Practice Manager	GRADE10	Youth Justice Practitioner L5 (28 months) [17,000]	Operations or Departmental Manager L5 (33 months) [£7,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]	Chartered Manager (Degree L6) (51 months) [£22,000]
Youth Offending Team Officer	GRADE09	Youth Justice Practitioner L5 (28 months) [17,000]	Children, Young People & Families Manager L5 (42 months – incl. typical 18 month EPA) [£12,000]	Youth Worker L6 (39 Months) [£20,000]	Social Worker (Integrated Degree L6) (33 months) [£23,000]
Youth Offending Team Worker	GRADE08	Youth Support Worker L3 (21 Months) [£4,500]	Youth Justice Practitioner L5 (28 months) [17,000]	Youth Worker L6 (39 Months) [£20,000]	Employability Practitioner L4 (27 Months) [£6,000]

[LGA: Correct APRIL 2022]