Cabinet Office Counter Fraud Function Recruitment

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- ❖ Fraud Risk & Assurance

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Counter Fraud Function

Fraud costs the UK government an estimated **£29.3bn - £52bn** every year. Fraud against public bodies takes money away from the vital public services that citizens rely on and can damage trust in government.

Perpetrators vary from opportunistic individuals to serious and organised criminals from the UK and beyond. The impact of COVID-19 has seen a heightened risk of fraud against the public sector, particularly in stimulus schemes, provided at pace.

The Function covers **16,000 people**. They have roles working with public bodies to find and fight fraud against the public sector and fighting wider fraud where the public sector is responsible for the response (for example, the Serious Fraud Office).

Our Vision and Purpose

The GCFF Board has agreed a vision and strategy for tackling public sector fraud:

"The UK Government will be world class in finding and fighting fraud against the public sector and economic crime"

We will do this by creating a public sector where public bodies are confident in finding fraud and have access to skilled people. These people will work across government in a diverse range of disciplines to understand the threats and will work with their businesses to protect public services and fight economic crime, making a measurable difference. They will use, and help their business to use, increasingly sophisticated tools and techniques.

Government
Counter Fraud
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The Centre of Expertise for Counter Fraud

The Centre of Expertise for Counter Fraud (CoEx), which forms the central hub of the Government's Counter Fraud Function, is internationally recognised as a world-leader in tackling fraud and corruption in the public sector. Working with us, you will be placed at the forefront of shaping policy that will have an impact across the breadth of the public sector.

Please note: all live roles included in this pack have links directly to the role on Civil Service Jobs. If there is not a link provided, this role is not yet live. All roles will be going live on Civil Service Jobs over the coming weeks.

Why work with us?

Right now, fraud represents a cost to the government which is estimated at £29.3bn-£52bn per year. This is likely to grow even further due to the additional Covid-19 spend and increasingly sophisticated frauds. At CoEx, we play an instrumental role in spearheading the Government's response to fraud by developing innovative policies and initiatives to counter this threat with the mission of funnelling real, tangible financial benefits back to the public.

In pursuing this goal, we utilise a network that spans across public and private sectors. Serving as the foremost experts in public sector fraud, CoEx affords those who work with us unrivalled access to Ministers in an area that is rapidly rising to the forefront of the Government's agenda. With an ever-expanding remit in an arena of growing ministerial priority, now is a truly exciting time to join a team that has an impact throughout the machinery of government.

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Profession

The purpose of the Government Counter Fraud Profession Team is to develop and build counter fraud capability in the public sector to ensure those working in a counter fraud role have the necessary knowledge, skills and experience to do so.

Vacancies
- Systems and Register Lead

Hear from a member of the team:

What makes an ideal candidate?

The ideal candidate will have a flexible approach and will be able to build strong relationships with stakeholders from across government. They will further have strong communication skills and will be able to deploy these to develop others in the team around them. We are also seeking candidates who have strong project management skills, with experience of developing policy and strategy.
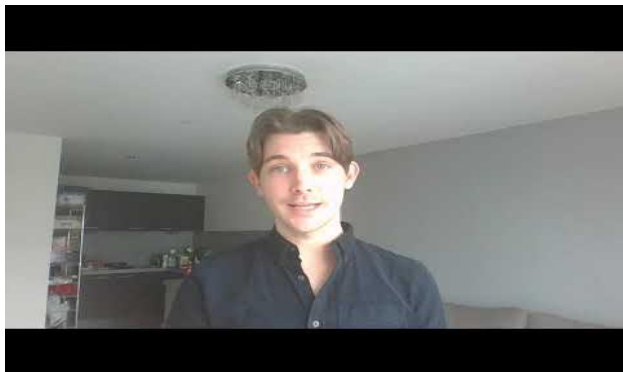
What can we offer candidates?

We offer the opportunity to work alongside counter fraud experts across the public sector and to build strong relationships across government and beyond. You will be able to build expertise in an area of growing national importance. Through working with us, you will be part of a team that is making a real difference to fighting public sector fraud throughout the UK.

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Function and Assurance

The purpose of the Function Team is to oversee the strategy and outcomes of the Counter Fraud Function, maintaining the evidence based on fraud loss across the public sector. The team holds the Function to account, ensuring compliance against standards, assurance of savings achieved and sharing/developing best practice via the Champions group.

Hear from a member of the team:

Vacancies
- Function Lead
- Functional Engagement Leads x3
- Function Project Support Officer
- Policy Officer

What makes an ideal candidate?

The ideal candidate will be able to build strong relationships with stakeholders from across government, listening to their needs and clearly communicating what is needed of them to meet the Counter Fraud Standard. They will be able to interpret counter fraud data sets and have a good understanding of both policy and strategy.
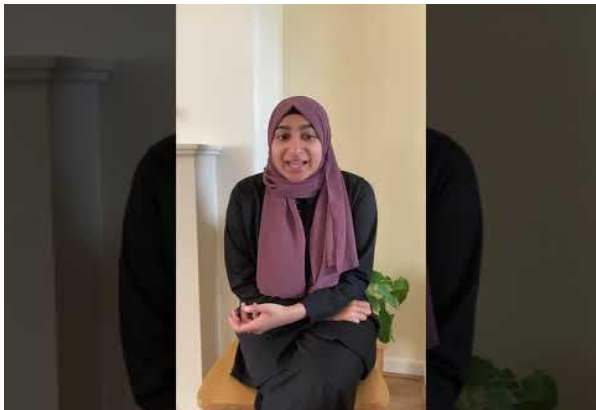
What can we offer candidates?

The opportunity to develop relationships with senior stakeholders across government, helping them to put strategies and structures in place to effectively find and fight fraud. A great opportunity to learn about a vast array of fraud landscapes and broaden your knowledge of public sector fraud.

Government
Counter Fraud
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International

The purpose of the International Team is to promote the UK Counter Fraud Function, develop and share international leading practice on counter fraud and counter corruption and coordinate collaborative opportunities between the Five Eyes countries to fight public sector fraud.

Vacancies

- International Counter Fraud Officer
- International Policy Support Officer

Hear from a member of the team:

What makes an ideal candidate?

We are looking for candidates who are confident communicators, able to effectively deliver clear and concise messages to both internal and external stakeholders. We are further interested in candidates who are able to deliver at pace, successfully delivering on a range of projects at any one time.

What can we offer candidates?

We offer those who work with us the chance to build an excellent network, with meaningful connections both nationally and internationally. Through us, you will gain access to the International Public Sector Fraud Forum and will be at the forefront of influencing policy that will shape fraud policy, strategy and approach on the international stage.

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Fraud Policy

Fraud Policy leads the development of policy for Counter Fraud, providing centralised expertise for both the Function and Ministers. We define and shape the development of policy proposals including the Inspector General model, which will have impact across government.The team lead on responding to consultations internal and external to HMG, bringing together the voice of the Counter Fraud Function.

Vacancies

- Head of Fraud Policy Unit

What makes an ideal candidate?

We are looking for candidates who have the ability to communicate with clarity, conviction and enthusiasm with colleagues, partners and stakeholders to drive positive outcomes across HMG. Additionally, candidates will ideally have strong organisational skills with the ability to both see the strategic picture and to focus on detail when appropriate.

What can we offer candidates?

We offer candidates a real opportunity to help shape, develop and deliver policy that has an impact across government. Working with us, you will be at the forefront of responding to consultations both internal and external to HMG. As such, you will be a crucial part of a change of approach in how we counter fraud across government in the future.

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Fraud Risk and Assurance

The purpose of the Risk and Assurance Team is to assess and identify fraud risk in government spending; to lead on the government's counter fraud response, which includes: advising on scheme and policy design; developing and implementing controls; agreeing strategies to counter fraud and delivering the fraud measurement and assurance programme.

Hear from a member of the team:

Vacancies
- Head of Fraud Risk and Assurance

What makes an ideal candidate?

You'll need to understand the bigger picture and be able to influence at the most senior level. Having prior knowledge and experience in risk management especially fraud risk assessments and measurement will put you in the strong contention for these roles.

What can we offer candidates?

The roles will provide an opportunity to work across the public sector to improve the way public bodies manage risk. This will provide you with industry insight and experience to help advance your fraud risk management career.

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Fraud Risk and Assurance COVID-19 Roles

Due to a recent influx of governmental funding, the Fraud Risk and Assurance team is expanding its capacity with a number of new roles in both fraud assurance and measurement. These new roles mark an expansion of our remit and are designed to build our capability specifically in the measurement and assurance of fraud resulting from COVID-19 schemes. These roles offer the opportunity to become involved with work of high ministerial priority and to build expertise in an area of fundamental national importance.

These roles will work with departments to:
- advise on scheme and policy design;
- develop and implement controls;
- review post event assurance activity;
- agree strategies to counter fraud; and
- deliver the fraud measurement and assurance programme

All roles relating to COVID-19 are operating through fixed-term contracts. Explore vacancies in both COVID-19 Fraud Assurance and COVID-19 Fraud Measurement below.

Vacancies: COVID-19 Fraud Assurance
- Senior Policy Officer
- Programme Lead - FRMA

Vacancies: COVID-19 Fraud Measurement
- Measurement and Assurance Lead
- Programme Lead - FRMA
- Senior Policy Officer

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VACANCIES

Government
Counter Fraud
Function

Team	Role	Grade	Salary (National min and London)
Profession	Systems and Register Lead	Higher Executive Officer	National: £32,000 London: £34,500
Function	Function Project Support Officer	Executive Officer	National: £23,870 London: £27,500
Function	Functional Engagement Leads x3	Senior Executive Officer	National: £37,300 London: £40,600
Function	Function Lead	Grade 6	National: £60,500 London: £64,500
Function	Policy Officer	Higher Executive Officer	National: £32,000 London: £34,500
International	International Policy Support Officer	Executive Officer	National: £23,870 London: £27,500
International	International Counter Fraud Officer	Senior Executive Officer	National: £37,300 London: £40,600

Team	Role	Grade	Salary (National min and London)
Policy	Head of Fraud Policy Unit	Grade 6	National: £60,500 London: £64,500
Fraud Risk and Assurance	Head of Fraud Risk and Assurance	Grade 6	National: £60,500 London: £64,500

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COVID-19 VACANCIES

Government Counter Fraud Function

Team	Role	Grade	Salary (National min and London)
COVID-19 Fraud Assurance	Senior Policy Officer Risk and Assurance	Senior Executive Officer	National: £37,300 London: £40,600
COVID-19 Fraud Assurance	Programme Lead - FRMA	Grade 7	National: £49,700 London: £54,700
COVID-19 Fraud Measurement	Measurement and Assurance Lead	Grade 6	National: £60,500 London: £64,500
COVID-19 Fraud Measurement	Programme Lead - FRMA	Grade 7	National: £49,700 London: £54,700
COVID-19 Fraud Measurement	Senior Policy Officer	Senior Executive Officer	National: £37,300 London: £40,600

Data Strategy and Capability

The purpose of the Data Strategy Team is to develop and progress the counter fraud data strategy through a wide range of methods and tools with our partners throughout government. In doing so, we aim to empower departments to produce high quality counter fraud data analytics independently and sustainably.

Vacancies
- Head of Data Strategy
- Head of Data Capability
- Policy Officer
- Policy Support Officer

Hear from a member of the team:

What makes an ideal candidate?

We are looking for organised and delivery focused individuals with a passion for understanding complex business processes, the ability to engage senior stakeholders, an analytical approach and a solution mindset. Experience in fraud management and investigation will be an advantage.

What can we offer candidates?

Working with us, you will be placed at the forefront of maximising the effectiveness of government counter fraud data analytics. You will have access to experts across government and will be instrumental in designing the governmental direction for counter fraud analytical capability, data access and technology of the future.

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Data Pilots and Implementation

The purpose of the Data Pilot Development team is to project manage the delivery of new and innovative data analytics pilots designed to prevent, find and recover fraud.

What makes an ideal candidate?

We are looking for organised and delivery focused individuals with a passion for understanding complex business processes, the ability to engage senior stakeholders, an analytical approach and a solution mindset. Experience in fraud management and investigation will be an advantage.

What can we offer candidates?

The opportunity to work in a fast paced team who work from concept to delivery on exciting, innovative projects that help shape the counter fraud landscape. You will help to deliver new data sharing pilots across Government to reduce the impact of fraud and gain unique experience in area of data innovation.

Government Counter Fraud Function

National Fraud Initiative

The purpose of the National Fraud Initiative (NFI) is to carry out data matching to help in the prevention and detection of fraud. The NFI provides multiple solutions, ranging from real time point of application fraud prevention checks through to the national data matching exercise which helps those that take part detect active fraud cases within systems. More information on the the NFI can be found [here](#)

Hear from a member of the team:

Vacancies
- Analytics and Research Manager
- Programme Specialist (fixed term)
- Business Development Specialist (fixed term)

What makes an ideal candidate?

We are looking for confident communicators who are passionate about continually improving the public sector's ability to find and reduce fraud and error through data matching. The ability to work collaboratively with both internal and external stakeholders is also desired. Experience of working in a fast paced environment on multiple work areas is further sought after.

What can we offer candidates?

Working with us, you will be at the heart of the deployment of new data matching technologies and techniques, which will place you at the forefront of innovation within the fraud space. This will give you the skills necessary to advance your fraud career. We are also a fully virtual team and provide those in our team the flexibility to work from anywhere in the UK.

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COVID-19 Fraud Data Analytics

The purpose of this team is to deliver data analytics capability for the COVID-19 business support schemes (including Bounce Back Loans) - covering network analytics and anomaly detection using government data. All roles relating to COVID-19 are operating through fixed-term contracts. Explore vacancies in the COVID-19 Data Analytics team below:

Vacancies: COVID-19 Fraud Data Analytics
- Data Scientist x2
- Data Analyst x2

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Team	Role	Grade	Salary (National min and London)
Data Strategy & Capability	Policy Officer	Higher Executive Officer	National: £32,000 London: £34,500
Data Strategy & Capability	Policy Support Officer	Executive Officer	National: £23,870 London: £27,500
Data Strategy & Capability	Head of Data Strategy	Grade 7	National: £49,700 London: £54,700
Data Strategy & Capability	Head of Data Capability	Grade 7	National: £49,700 London: £54,700
Data Pilots & Implementation	Project Senior Officer	Senior Executive Officer	National: £37,300 London: £40,600
NFI	Programme Specialist (fixed term)	Higher Executive Officer	National: £32,000 London: £34,500
NFI	Business Development Specialist (fixed term)	Higher Executive Officer	National: £32,000 London: £34,500
NFI	Analytics and Research Manager	Senior Executive Officer	National: £37,300 London: £40,600

COVID-19

VACANCIES

Government
Counter Fraud
Function

Team	Role	Grade	Salary (National min and London)
COVID-19 Fraud Data Analytics	Data Scientist x2	Grade 6	National: £60,500 London: £64,500
COVID-19 Fraud Data Analytics	Data Analyst x2	Senior Executive Officer	National: £37,300 London: £40,600

Further Information

Read our Publications here:

Please use the links below to explore reports that we have published on the landscape of public sector fraud in the UK

- [Cross-Government Fraud Landscape Report](#)
- [Fraud Landscape Bulletin](#)

Our role as experts:

Please use the link below to learn more about the Government Counter Fraud Function's role as the centre of expertise for counter fraud in the public sector

- [Click here to hear our Director Mark Cheeseman speak at Public Accounts Committee on Fraud and Error](#)

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