

2019 NJC Pay Scale

This pay scale applies to Local Government Employees and is effective 1st April 2019.

Please note that employees will receive the increased rates in their June 2019 pay with the increase backdated to 1st April 2019. Details of how the spinal column points (SCP) on the 2018 NJC pay scale map to the SCP on the 2019 pay scale are available on Camweb [here](#). A frequently asked questions document that explains how this new pay scale will be implemented is available on Camweb [here](#).

A special arrangement applies to employees who are currently on Grade 1D point 12 of the 2018 NJC pay scale, see the mapping table and FAQs for details.

Grade	2019 SCP	2019 salary figure	Hourly rate
SO2	28	£31,371	£16.26
	27	£30,507	£15.81
	26	£29,636	£15.36
SO1	25	£28,785	£14.92
	24	£27,905	£14.46
	23	£26,999	£13.99
6	22	£26,317	£13.64
	21	£25,801	£13.37
	20	£25,295	£13.11
	19	£24,799	£12.85
	18	£24,313	£12.60
5	17	£23,836	£12.35
	16	£23,369	£12.11
	15	£22,911	£11.88
	14	£22,462	£11.64
	13	£22,021	£11.41
	12	£21,589	£11.19
4	11	£21,166	£10.97
	10	£20,751	£10.76
	9	£20,344	£10.54
	8	£19,945	£10.34
	7	£19,554	£10.14
3	6	£19,171	£9.94
	5	£18,795	£9.74
2	5	£18,795	£9.74
	4	£18,426	£9.55
1	3	£18,065	£9.36
	2	£17,711	£9.18
	1	£17,364	£9.00