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SALARY SCALES TEACHER



QUALIFIED TEACHERS England (excluding London and the Fringe)		
Spine point	1 Sep 2019 – 31 Aug 2020	1 Sep 2020 – 31 Aug 2021
MAIN PAY RANGE		
Min M1	£24,373	£25,714
M2	£26,298	£27,600
M3	£28,413	£29,664
M4	£30,599	£31,778
M5	£33,010	£34,100
Max M6	£35,971	£36,961
UPPER PAY RANGE		
Min U1	£37,654	£38,690
U2	£39,050	£40,124
Max U3	£40,490	£41,604

QUALIFIED TEACHERS in the Fringe		
Spine point	1 Sep 2019 – 31 Aug 2020	1 Sep 2020 – 31 Aug 2021
MAIN PAY RANGE		
Min M1	£25,543	£26,948
M2	£27,468	£28,828
M3	£29,581	£30,883
M4	£31,775	£32,999
M5	£34,179	£35,307
Max M6	£37,152	£38,174
UPPER PAY RANGE		
Min U1	£38,797	£39,864
U2	£40,189	£41,295
Max U3	£41,635	£42,780

UNQUALIFIED TEACHERS England (excluding London and the Fringe)		
Scale point	1 Sep 2019 – 31 Aug 2020	1 Sep 2020 – 31 Aug 2021
Min 1	£17,682	£18,169
2	£19,739	£20,282
3	£21,794	£22,394
4	£23,851	£24,507
5	£25,909	£26,622
Max 6	£27,965	£28,735

UNQUALIFIED TEACHERS in the Fringe		
Scale point	1 Sep 2019 – 31 Aug 2020	1 Sep 2020 – 31 Aug 2021
Min 1	£18,844	£19,363
2	£20,898	£21,473
3	£22,955	£23,587
4	£25,011	£25,699
5	£27,067	£27,812
Max 6	£29,123	£29,924

QUALIFIED TEACHERS in Outer London		
Spine point	1 Sep 2019 – 31 Aug 2020	1 Sep 2020 – 31 Aug 2021
MAIN PAY RANGE		
Min M1	£28,355	£29,915
M2	£30,113	£31,604
M3	£31,976	£33,383
M4	£33,956	£35,264
M5	£36,836	£38,052
Max M6	£40,035	£41,136
UPPER PAY RANGE		
Min U1	£41,419	£42,559
U2	£42,951	£44,133
Max U3	£44,541	£45,766

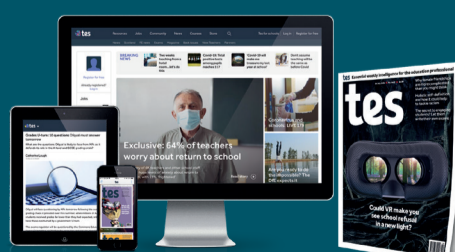
QUALIFIED TEACHERS in Inner London		
Spine point	1 Sep 2019 – 31 Aug 2020	1 Sep 2020 – 31 Aug 2021
MAIN PAY RANGE		
Min M1	£30,480	£32,157
M2	£32,070	£33,658
M3	£33,741	£35,226
M4	£35,499	£36,866
M5	£38,230	£39,492
Max M6	£41,483	£42,624
UPPER PAY RANGE		
Min U1	£45,713	£46,971
U2	£47,960	£49,279
Max U3	£49,571	£50,935

UNQUALIFIED TEACHERS in Outer London		
Scale point	1 Sep 2019 – 31 Aug 2020	1 Sep 2020 – 31 Aug 2021
Min 1	£21,004	£21,582
2	£23,061	£23,696
3	£25,118	£25,809
4	£27,178	£27,926
5	£29,233	£30,037
Max 6	£31,290	£32,151

TEACHING AND LEARNING RESPONSIBILITIES (TLRs)		
Payment 1 (TLR1)	1 Sep 2019 – 31 Aug 2020	1 Sep 2020 – 31 Aug 2021
Min	£8,069	£8,291
Max	£13,654	£14,030
Payment 2 (TLR2)	1 Sep 2019 – 31 Aug 2020	1 Sep 2020 – 31 Aug 2021
Min	£2,796	£2,873
Max	£6,829	£7,017
Payment 3 (Fixed Term)	1 Sep 2019 – 31 Aug 2020	1 Sep 2020 – 31 Aug 2021
Min	£555	£571
Max	£2,757	£2,833

SPECIAL EDUCATIONAL NEEDS (SEN) ALLOWANCES		
	1 Sep 2019 – 31 Aug 2020	1 Sep 2020 – 31 Aug 2021
Min	£2,209	£2,270
Max	£4,359	£4,479

UNQUALIFIED TEACHERS in Inner London		
Scale point	1 Sep 2019 – 31 Aug 2020	1 Sep 2020 – 31 Aug 2021
Min 1	£22,237	£22,849
2	£24,293	£24,962
3	£26,350	£27,075
4	£28,405	£29,187
5	£30,460	£31,298
Max 6	£32,515	£33,410



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The figures on this poster are based on government guidelines for the minimum and maximum salaries for each role, and the suggested pay scales within that range proposed by ASCL, NAHT, NEU, UCAC, NASUWT and Voice