

We Are Newham

About Newham



Did you know that the London Borough of Newham was formed from the former Essex county boroughs of West Ham and East Ham? It is in the heart of east London and has a population of 353,134, which is the third highest of the London boroughs and also makes the borough the **20th most populous** district in England. With a vibrant local community, it is also one of the most

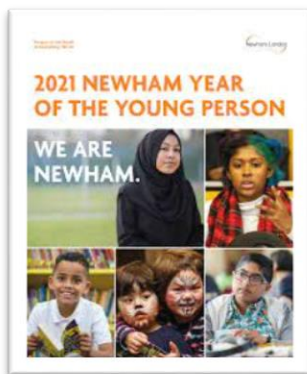
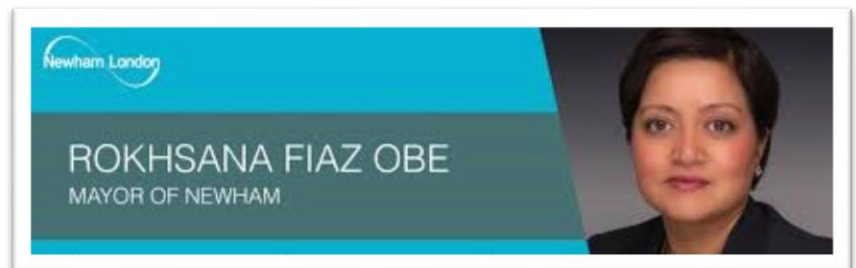
diverse places in the country, with more than 200 dialects spoken.

Newham was also one of the six host boroughs for the 2012 Summer Olympics and contains most of the Olympic Park, including the Olympic Stadium. Not only that, but Newham is also the home of activeNewham, the leisure trust for **Newham** London, managing the **leisure centres**, parks, sports facilities and volunteering programmes across the borough.



The borough is home to London City Airport, The Siemens Crystal, the Excel Exhibition Centre; and with its 236 shops and 86 dining areas, you can also head to Westfield Stratford City for that big Shopping Mall experience.

Newham is unusual in that its executive function is controlled by a **directly elected mayor of Newham**, currently **Rokhsana Fiaz**, and our Community assemblies give residents direct influence to create a shared vision for the place where they live, work or learn and to help shape its development and growth.



This really is an exciting time to join us here at Newham

Here at the Council, the health, wellbeing and happiness of all our children and young people in Newham is paramount. For the first time ever, 2021 has been designated the Year of the Young Person by Newham Council. We have launched a vibrant programme of events and activities to give a platform to the incredible young people across the borough.

As part of the Mayor’s ambition to make Newham the best place for a child and young people to grow up and thrive, the Council is committed to providing a variety of opportunities for young people to **celebrate** their contribution to the borough. The borough is also undergoing rapid transformation with some of the largest regeneration schemes in the country. These include the revitalisation of the Royal Docks and the International Quarter in Stratford.

People at the Heart of everything we do

The Council has a very strong set of values, keeping foremost in our minds the need to deliver a better quality of service to our residents and putting people at the heart of everything we do. This has made working at Newham a very rewarding experience, with not only great opportunities for professional development, but also a fulfilling sense of making a positive contribution to the public good.

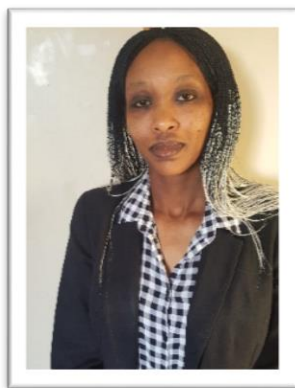


...Which is where you come in!

If you are committed to public service, are interested in making a difference to some of the most vulnerable members of society, and want exciting challenging work, then why not join us?

National Graduate Development Programme at Newham

Here's what our current Management Trainees have to say about Newham



My name is Joyce and I joined Newham council in October 2020.

My first placement has been within the Tackling Racism, Inequality and Disproportionality (TRID) programme where I played the role of project support.

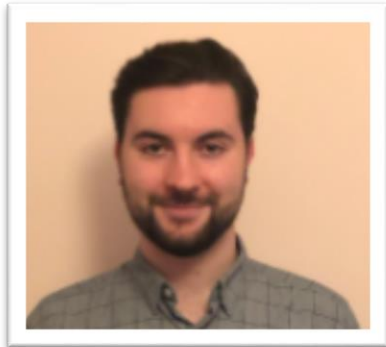
The TRID Programme is both proactive and ambitious and has been created to address and tackle issues of racism, inequality and disproportionality in Newham. This goal is achieved through four work streams.

Thus, my role within the programme has been exciting and varied as I was involved in all the four work streams. I worked as part of the team that organised the first ever Race Equality week in Newham in collaboration with Race Equality Matters UK. I have participated in various focus groups one of which involved designing a reciprocal mentoring scheme for Newham, which will be launching shortly. Organising meetings and workshops and helping facilitate them formed part of my day-to-day tasks, boosting my organisation skills, attention to detail and communication skills.

Among the highlights for me as an NMT has been sitting in weekly meetings with members of the Corporate Management team and gaining an insight into the world of strategic thinking and decision making within Local Government. The lesson learnt from this experience have helped strengthen the foundation of my budding career.

My decision to join Newham was based on the HEART values that Newham stands for and the need to put people at the heart of all we do' - values that mirror my own in my call to public service. I have seen these values applied to everyday tasks making my job rewarding and empowering me to aim for higher and better.

I look forward to engaging with you by answering any questions you may post on the K-Hub page, as well as meeting you in our drop-in sessions.



My name is Alexander and I joined Newham in October 2020.

I am nearing the end of my first 6-month placement, which has been in Resident Engagement and Participation. This placement has involved exciting projects such as helping to set up the UK's first Borough-wide Citizens' Assembly and engaging the local community in participatory budgeting processes, enabling residents to co-design improvements to their local services. One of the aspects of doing the NGDP at Newham that I have especially enjoyed, has been the regular exposure to members of the Corporate Management Team and elected Councillors that is offered to graduates. This has given me a great insight into the decision-making processes of Local Government as well as enabling me to develop the skills required when operating in a political environment.

We offer a generous salary, starting in the first year at £28,482 Annual leave entitlement is 23 days plus bank holidays plus the opportunity for flexi-time working

Key dates

Meet our current graduates who are happy to share their experiences of the National Graduate Development Programme at Newham on one of the following dates:

Wednesday 21st April at 12:30pm. [Click to join the session -Meet the grads -21st April](#)

Thursday 22nd April at 12:30pm. [Click to join the session - Meet the grads -22nd April](#)



The interview dates at London Borough of Newham are:

- Monday 14th June
- Tuesday 15th June
- Wednesday 16th June
- Thursday 17th June

You will be sent a link to join your interview on MS Teams.

Question time with the Chief Executive

Prior to an interview with us you will be invited to participate in a Q&A with our Chief Executive, Althea Loderick and the rest of the Corporate Management Team.

We will ask you to send in your questions about Newham and the experience we can offer you in advance, so start thinking now about any burning questions you may have!

The Question Time event will be held on:

- TBC

*****All of events, including the interviews, will be held on MS Teams*****

Don't forget to visit the Newham graduate site to find out more about the programme and to hear from our graduates, past and present:

<https://newhamgrads.com/>

